



GIAA Constitution December 2, 2010

1. The Guild of Italian American Actors (GIAA) was established in 1937 as the Italian Actors Union (IAU) in order to protect Italian-speaking performers in the United States. The IAU now does business as GIAA.

GIAA has an active presence in the USA and members throughout the country.

GIAA is a member of the American Association of Actors and Artistes (the 4A's), which is the umbrella performing union in the US and a member of the American Federation of Labor – Congress of Industrial Organizations (AFL-CIO). Sister unions include Actors Equity, the Screen Actors Guild (SAG), the American Federation of Television and Radio Actors (AFTRA), the American Guild of Musical Artists (AGMA), and the American Guild of Variety Artists (AGVA).

We are currently the only ethnic acting union in the United States and welcome new members of all ethnicities.

2. The GIAA Board consists of the President, Vice President(s), Secretary/Treasurer, Councilor(s), and Alternate Councilor(s) as needed in order to represent and govern the organization. Any board member may represent GIAA within the 4A's.

The President Emeritus is a living past president and may be invited to attend and participate in council meetings.

3. Board meetings will be held as needed, at least annually, to discuss past events and issues as well as to make plans for the future. Best efforts will be made to allow the most board members to attend in person.

4. In order to have full rights and privileges of membership, fees and dues must be paid in full at current rates.

5. We adhere to all state and federal anti-harassment and anti-stalking laws. If any GIAA member has made it clear that the behavior or communication of another member is unwelcome, and that unwelcome behavior or communication persists, the GIAA office should be notified at once and GIAA will take appropriate action. This action may range from a warning to suspension or expulsion from GIAA, or to legal action as determined on a case-by-case basis.

6. GIAA members are expected to represent themselves and GIAA to the public in a professional manner.

7. Volunteers and guest artists are welcomed to help at GIAA events. They are bound by the same behavior guidelines as members for the duration of their volunteerism.

8. Members and volunteers may recruit new members. Only board members may speak for GIAA in an official capacity.

9. This Constitution may be modified by vote of a majority of the Board.